

**Mayor Nolan offered the following Resolution and moved on its adoption:**

**Borough of Highlands**

**County of Monmouth**

**R-14-44**

**Resolution authorizing an increase in hourly wage payments to  
any employee affected by the increase in the New Jersey  
Minimum Wage**

Whereas, effective January 1, 2014, the New Jersey State Minimum Wage is increasing to \$8.25 per hour; and

Whereas, certain Borough employees may be affected by this change in the law; and

Whereas, the Borough wishes to comply with the increased minimum wage to the extent applicable to Borough employees.

Now, therefore, be it RESOLVED, that the governing body of the Borough of Highlands authorize and directs the Finance Department to review the status of each employee and raise the hourly wage of any employee in accordance with the New Jersey Minimum Wage Law, N.J.S.A. 34:11-56a et seq., retroactive to January 1, 2014.

Seconded by Ms. Kane and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Ms. Ryan, Mr. Redmond, Mr. Francy, Ms. Kane, Mayor Nolan

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**DATE:** January 15, 2014

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Carolyn Cummins, Borough Clerk

I hereby certify this to be a true copy of Resolution R-14-44 adopted by the Governing Body of the Borough of Highlands on January 15, 2014.

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Borough Clerk/Deputy Clerk